Toxic Leadership Quiz

Do you know the different styles of leadership? Read the descriptions (a-f) and write the letter next to the style described by each:

Servant___   Transactional___   Bureaucratic___   Autocratic___   Democratic___   Transformational___

a. focuses on structure, results, rewards, and penalties

b. dictates directions, missions, and goals without input from others

c. focuses on meeting the needs of teams

d. empowers followers and involves stakeholders in decision making

e. leads by example and focuses on pushing followers into a growth mindset

f. focuses on rules and regulations in a top-down approach

Draw a line to who said…

"It's my way or the highway!"

"When we work as a team, we put out our best work."

"If anyone on this team messes up, they will be made an example of."   Toxic leader

"I put my team's needs before my own."

"I don't care what anyone else thinks about the work I do."

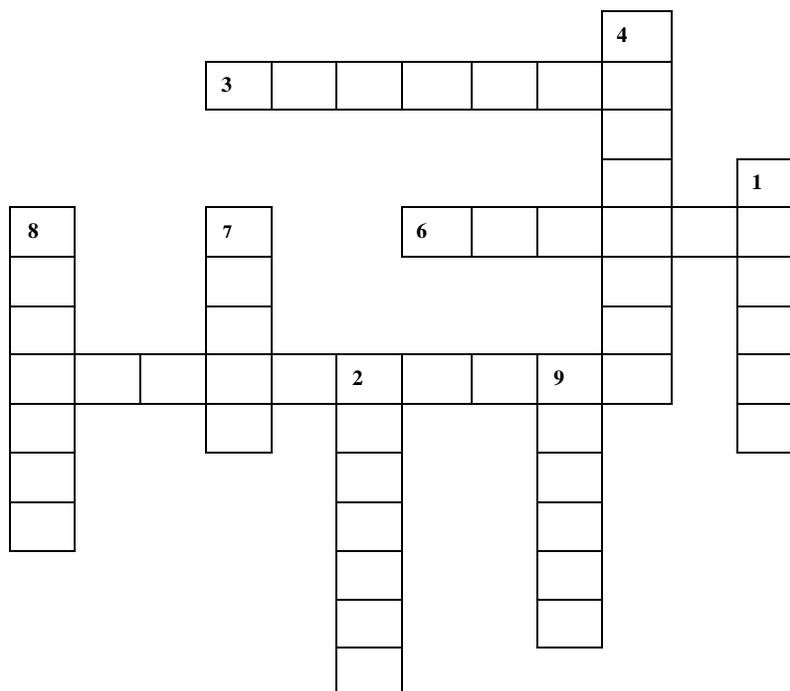"I am always prepared to defend my team."   Effective leader

"Everyone makes mistakes, even me"

"The way we have always done it works best; I am not open to new ideas."

Crossword Puzzle

There are one of three ways people tend to respond to a toxic leader: (1)   ,   (2)   , or   (3).
Toxic leadership can effect subordinates   (4)   and   (5)   .   (6)   is destroyed and   (7)   is lost. Effective leaders   (8)   and   (9)   to their subordinates needs.

Toxic Leadership Quiz

Answer Key:

a. transactional b. autocratic c. servant d. democratic e. transformational f. bureaucratic

"It's my way or the highway!"   - Toxic leader

"When we work as a team, we put out our best work." – Effective leader

"If anyone on this team messes up, they will be made an example of." – Toxic leader

"I put my team's needs before my own." - Effective leader

"I don't care what anyone else thinks about the work I do." - Toxic leader

"I am always prepared to defend my team." – Effective leader

"Everyone makes mistakes, even me" – Effective leader

"The way we have always done it works best; I am not open to new ideas." – Toxic leader

					4M	
3C	O	L	L	U	D	E
					N	
					T	1R
8S		7T		6M	O	R	A	L	E
U		R				L	J
P		U				L	E
5P	H	Y	S	I	2C	A	L	9L	Y	C
O		T		O			I	T
R				N			S
T				F			T
				O			E
				R			N
				M			